



WARN NO.
7842

VIA FIRST CLASS MAIL AND EMAIL John.e.asher@heec.orgon.gov

John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC – Office of Workforce Investments
3225 25th Street SE
Salem, OR 97302

January 29, 2021

Dear Mr. Asher:

This letter is to advise you that Azlo Business, Inc. ("Azlo") will be closing its facility located at 1615 SE Third Avenue, Portland, Oregon 97214. This action is expected to be permanent. The entire facility will be closed. This letter is intended to be Azlo's official notice pursuant to the Worker Adjustment Retraining Notification Act. The employee separations will take place in accordance with the following schedule: April 2, 2021-April 16, 2021, May 1, 2021-May 15, 2021, June 1, 2021-June 15, 2021 and June 16, 2021-June 30, 2021. Approximately 122 employees will be affected by the closing. This number includes some employees located outside of Portland. A list of the affected job titles and the number of employees in each job title will be made available upon request. There are no bumping rights at this location. The affected employees at this facility are not represented by any union.

You may contact Brandi McVay, Head of People, at **503-421-1417** for further information.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Tiffany Campbell', written over a printed name.

Tiffany Campbell

Director of Global Business Strategy & Portfolio Management, EVP
Mobile 281-217-2271 - Tel. 713-831-5644 – Tiffany.Campbell@bbva.com